



Mastermelt Modern Slavery (Anti Slavery and Human Trafficking) Statement 2025

1.0 Introduction

This statement is made by Mastermelt in accordance with section 54(1) of the Modern Slavery Act 2015. This statement sets out the steps that Mastermelt has taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business. This statement is in respect of the calendar year ending 31 December 2025 and was approved by the Mastermelt board on the 10th January 2025.

Modern slavery is a violation of basic human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain.

2.0 About us

Mastermelt focuses on the recovery of precious metals from production scraps, waste streams and end of life products and components.

We promote an inclusive, safe and happy working atmosphere for all staff.

3.0 Scope

This statement applies to employees of all levels of Mastermelt as well as its contractors and outsourced workers.

4.0 Our Policy

We have a strict zero tolerance policy to any form of modern slavery or human trafficking. This includes any form of slavery, forced work, servitude or compulsory labour.

We are committed to ensuring zero modern slavery or human trafficking takes place anywhere within our supply chain, business ventures, dealings or business partners.

As stated in our Supply Chain Due Diligence Policy, we will neither tolerate nor profit from, contribute to, assist, or facilitate the commission of:

- Torture, cruel, inhuman, and degrading treatment;
- Forced or compulsory labour;
- Child labour;
- Human rights violations and abuses;
- War crimes, violations of international humanitarian law, crimes against humanity, or genocide.

All our Customers must sign to confirm their adherence to our Supply Chain Due Diligence Policy prior to us transacting with them.

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5.0 Training

It is important to us that our employees are aware of the issues surrounding Modern Slavery. We therefore conduct annual refresher training to reinforce the content of this policy and detail the steps to be taken in the event of any concerns.

6.0 Breaches of this Policy

We will not deal with and will immediately discontinue engagement with any Customer or Supplier where we identify a reasonable risk that they (or on any related entity) are breaching any terms of this Policy.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.