

## **ENVIRONMENTAL POLICY**

Mastermelt Refining Services provides precious metals reclamation and analysis services for a range of industries, and recognises the importance of pro-active environmental management. The Company will act responsibly in relation to the environment and will pursue good environmental management practices in order to achieve its business goals while minimising the organisation's impact on the environment and preventing or minimising pollution. Our commitment to the environment will be achieved by implementing the following principles and practices:

- Complying as a minimum with our Compliance Obligations, and where practicable, improving on our Obligations:
- Periodically reviewing the Best Available Techniques to reduce emissions to the atmosphere consistent with our Environmental Permit requirements.
- Managing our resources to save energy, reduce waste, promote recycling, avoid damage to the environment and prevent pollution as far as is reasonably practicable.
- Communicating openly about our environmental policies, practices and performance to interested parties.
- Raising the awareness of the workforce to environmental issues. This will include training, where necessary, to enable employees to play a full role in implementing the Environmental Policy.
- Protecting the environment and continually improving our overall environmental performance through a series of performance objectives that form part of our environmental management programme.
- Monitoring our energy use and greenhouse gas emissions, and implementing energy efficiency projects in order to reduce our impact on climate change.

The CEO has ultimate responsibility for environmental affairs within the Company, with the management team taking responsibility for ensuring the organisations policy principles are implemented.

The Company will review this policy periodically to ensure that it reflects the Company's operations and stakeholder expectations.


A copy of this policy statement is available on request.

**Richard C. Reidinger**

CEO

**Mastermelt Group Companies**

**May 2025**

Print:.....Richard Reidinger.....Signature:..........Date: 20/05/2025.....