



## Mastermelt Ltd Supply Chain Diligence Policy V2.0

Mastermelt Ltd participates in, cooperates with, and enhances worldwide efforts to ensure that precious metals come from legitimate, ethical sources, and that they have not been associated with crime, armed conflict, or human rights abuse. It is our policy to do business only with legitimate, law-abiding customers, and to deny our products and services to all others.

Mastermelt's main potential supply chain impact is with regards to companies ("suppliers") from whom we purchase recovered industrial material containing precious metal.

This policy is founded upon our general standards of business conduct, which are a commitment to:

- Conduct our business in a culture of honesty and opposition to fraud and corruption;
- Maintain high moral, ethical, and social standards in our business and activities;
- Maintain proper business relationships with all individuals, including government officials and employees

In implementing this policy, we commit to the following and require our employees and suppliers to do the same:

1. We will neither tolerate nor profit from, contribute to, assist, or facilitate the commission of:

- Torture, cruel, inhuman, and degrading treatment;
- Forced or compulsory labour;
- Child labour;
- Human rights violations and abuses;
- War crimes, violations of international humanitarian law, crimes against humanity, or genocide.

2. We will not deal with, and will immediately discontinue engagement with suppliers where we identify a reasonable risk that they are committing (or are sourcing from or linked to any party committing) abuses described above.

3. Mastermelt Ltd source precious metals exclusively from the secondary industrial market. These materials are either past their shelf life or have been used in a process or are production waste. Mastermelt does not receive, process, or purchase output from mines.

4. We affirm that the role of Mastermelt Ltd and its suppliers is to provide security to workers, facilities, equipment, and property in accordance with the rule of law, including law that guarantees human rights. We will not provide direct or indirect support to public or private companies that commit abuses or that act illegally as described above.

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5. We will not attempt to improperly influence others or offer, promise, give, or demand bribes or kickbacks in any form, and will resist their solicitation, and will not permit Company funds, assets, or property to be used to benefit any individuals, including government officials, our customers, contractors, and suppliers illegally or in ways that violate this policy.

6. We will support efforts and contribute to the effective elimination of money laundering where we identify a reasonable risk of money laundering resulting from, or connected to, the extraction, trade, handling, transport, or export of precious metals.

7. We commit to comply with the local Environmental, Health and Safety (EHS) regulations in the countries where we do business, and will endeavour to reduce environmental impact and enhance sustainability of our operations.

We require our employees, agents, consultants, suppliers, and business partners to comply with this policy, and we will enforce it with appropriate disciplinary measures, up to and including termination of employment or contracts.

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