



Health & Safety Policy

It is the policy of the company to safeguard (as far as is reasonably practicable) the Health, Safety and welfare of employees whilst at work.

The Management representative for Health & Safety is **Paul Gear**

Prior to the introduction of any plant, machinery, substance or working practice (including maintenance, storage or transportation), the risks to Health & Safety will be assessed by the Management and the EHS manager. The means of conducting and recording these assessments and the arrangements for planning, organising, controlling and monitoring actions and the precautions required to minimise risks are detailed in the company's Health & Safety procedures.

Where there is a possible risk to the Health & Safety of employees by operation of a particular process or piece of equipment then suitable guarding and/or personal protective equipment will be provided and regularly inspected to ensure its continuing suitability.

Employees are responsible for observing the Company's Health & Safety policies and procedures and for taking reasonable care to safeguard their own welfare and that of others in the workplace.

It is the responsibility of all employees to ensure that all accidents are reported to their immediate supervisor regardless of whether an injury has occurred. The company's Management Representative for Health & Safety is responsible for reporting any injuries, diseases or dangerous occurrences to the appropriate authority as defined in current Health & Safety legislation.

The sounding of the fire alarm will instigate emergency procedures for the evacuation of company premises. Employees should leave the premises immediately by the nearest available unimpeded exit and assemble outside the building at their allocated muster point.

The company management will provide appropriate Health & safety training and will regularly review (together with employee's safety representatives) this policy and its related procedures against the results of risk assessments, workplace and safety audits and current legislation.

Signed Paul Gear

Health & Safety Representative



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